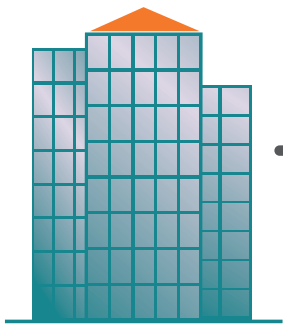


Technology is the main driver of change



→ **59%** Digital transformation and mobile technologies are mainly driving internal change

How have people professionals' skills changed in response to COVID-19?



67%

Have had to upskill



25%

Have had to reskill

Key homeworking challenges for people professionals during COVID-19 have been:



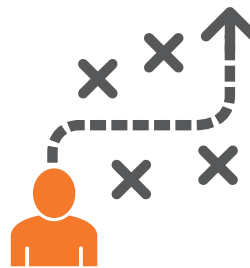
39%

Supporting employees' mental health and wellbeing

32%

Supporting line managers to manage their teams effectively

Perceptions of the people function



75%

Plays a vital role in influencing organisational strategy and direction

63%

Role is changing significantly in their organisation

63% believe that the standing of people professionals in their organisations has increased due to COVID-19.

Is the people function strategically aligned with the business?



77%

Yes, with clear, agreed measures of success

75%

Yes, with links between HR practices and business outcomes

75%

Yes, the people function works collaboratively across business functions to meet needs

73%

Yes, HR has a clear understanding of organisational success

People professionals hold positive opinions on their careers



92%

Have undertaken a learning and development activity in the last 12 months



86%

Have often applied their learning in work



82%

Agree the profession offers a meaningful career



79%

Agree the profession offers good career prospects



78%

Understand how they gain personal meaning from work



76%

Agree their career progression has met or exceeded their expectations

Total number of people professional respondents = 153

We're the professional body for experts in people at work. For more than 100 years, we've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work. We are a career partner to 160,000 members around the world and have a wealth of resources to keep you up to date.

Discover



Webinars

Join our insight-packed webinars with guest speakers from across the industry, covering a range of HR and L&D topics, including wellbeing, data & analytics and people development



Asia Update

Sign up for our fortnightly newsletter to receive the latest resources from the CIPD



News and Insights

Stay up to date with our news, events and research



CIPD Communities

Be part of the CIPD online community – a place to learn, debate and connect with HR and L&D professionals

And don't forget to follow 'CIPD Asia' on

