

Meaningful work

Asia Pacific

Three-quarters of practitioners in the Asia Pacific region say work makes them happy and energised



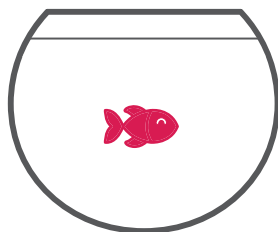
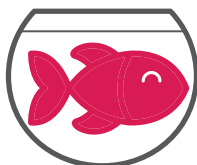
Four in five say the people profession offers a meaningful career



Mismatched skills

Singapore

People professionals are more likely to feel over-skilled than under-skilled



Professional courage

Australia

Three-quarters say their job gives them the opportunity to fully express themselves as a professional



Hong Kong

Nearly half feel there's a conflict between what their organisation expects of them and their professional beliefs



Malaysia

Nearly three-quarters have stated their views about an ethical issue to a manager



Sources of evidence in decision-making

Asia Pacific

The most common sources used are:



Personal experience



Organisational data



Insights from experts

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