

CIPD Membership Upgrade – Colleague Feedback CHARTERED FELLOW

This form should be completed by your line manager (or other senior colleague who is able to share an example of your work and the impact it's had. If you are a consultant, this could be a senior level client).

Your name _____

Your job title and organisation _____

Your relationship to the candidate _____

Candidate name _____

Your email _____

Your telephone no. _____

The CIPD is the world's largest Chartered professional body for the people profession. We set the global standard for people practice, and core to this is our belief that our members should be experts in people, work and change, and make a positive impact on the organisation's performance. The candidate has asked you to support their application to upgrade their CIPD membership to Chartered Fellow.

Please complete the two questions on the next few pages and return this form within ten (10) working days to **MemUpgrading@cipd.co.uk**

Please provide a specific example of when the candidate has developed and implemented a strategy or strategic approach as a senior people professional, which has delivered long-term value. Please be specific about what they did and how they did it.
(Suggested word count: 300-400 words)

What long-term impact has this strategy or strategic approach had on the organisation and its people/the profession?
(Suggested word count: 200-250 words)

I confirm that to the best of my knowledge the information given in this application is correct.

Signed: _____

Date: _____

The CIPD takes your privacy seriously and will keep your personal information private and secure. We'll use your information in accordance with our privacy policy. For more information, please view our privacy policy by visiting [cipd.co.uk/privacy-policy](https://www.cipd.co.uk/privacy-policy) As part of our internal quality control we may contact a sample of colleagues to verify information provided, and we may contact you directly for such purposes.